

## **Teaching Assistants and Research Assistants Baseline Stipends – Fiscal Year 2025**

UK's Graduate Stipend and Benefits Committee has updated baseline graduate stipends for fiscal year 2025 for each discipline, following months of data analysis and collaboration with colleges and leadership across campus. In order to minimize the financial impact of rapid increases, no baseline was raised by more than 10%; these baselines will continue to be raised until they match benchmark data for their discipline.

Requiring baseline stipends across campus ensures that every teaching assistant, research assistant and graduate assistant receives competitive compensation, along with their tuition scholarships and health insurance.

Students will learn about any changes to their stipends from their hiring department.

UK's Graduate Stipend and Benefits Committee will reevaluate baseline stipends annually, using national standardized benchmark data from the Oklahoma State University Graduate Stipend Survey.

The baseline stipend amounts for Teaching and Research Assistants, who typically work on a part-time (20-hour-per-week) appointment, were determined based on 9- or 10-month stipend averages to align with instructions related to Oklahoma State University Graduate Stipend Survey and input from peer institutions in order to provide the best benchmark comparisons possible. In order to calculate a 12-month stipend from the 9- or 10-month baseline stipend amount, please divide the baseline stipend amount by 0.818.

The methodology was established by the UK's Graduate Stipend and Benefits Committee and will be reviewed annually to coincide with UK's submission to the Oklahoma State University Graduate Stipend Survey.

*\*Assumes a 20-hour-per-week, 9- to 10-month appointment.*

<b>Department</b>	<b>Baseline Stipend Amount*</b>
Agricultural Economics	\$ 18,167
Animal and Food Sciences	\$ 18,438
Anthropology	\$ 17,154
Appalachian Center	\$ 16,502
Athletic Training and Clinical Nutrition	\$ 19,636
Auxiliary Services – Graduate Housing	\$ 19,604
Auxiliary Services – University Events	\$ 19,604
Behavioral Science	\$ 21,334
Biology	\$ 20,707
Biomedical Engineering	\$ 22,979
Biosystems and Agricultural Engineering	\$ 18,586
Business and Economics – Accountancy	\$ 17,194
Business and Economics – Economics	\$ 18,913
Campus Recreation and Wellness	\$ 19,604
Cancer Center – Core Support	\$ 19,604
Center for Health Equity Transformation	\$ 27,255

Center for Student Success	\$	19,604
Chemical and Materials Engineering	\$	22,971
Chemistry	\$	21,524
CIS Graduate Studies – TA/RA	\$	16,952
CIS Graduate Studies – Graduate Assistant	\$	19,604
Civil Engineering	\$	20,009
College of Business and Economics	\$	19,604
College of Engineering	\$	19,604
College of Medicine Office of Biomedical Education	\$	21,655
College of Social Work	\$	18,721
Communication	\$	17,074
Communication Sciences and Disorders	\$	13,921
Community and Leadership Development – TA/RA	\$	17,471
Community and Leadership Development – Graduate Assistant	\$	19,604
Computer Science	\$	19,846
Center for Applied Energy Research	\$	21,122
Department of Arts Administration	\$	14,540
Department of Health, Behavior and Society	\$	17,874
Department of Management	\$	18,913
Department of Neuroscience	\$	24,047
Department of Biostatistics	\$	17,874
Department of Finance and Quantitative Methods	\$	18,913
Department of Health Management and Policy	\$	17,874
Department of Marketing and Supply Chain	\$	17,194
Department of Pharmacology and Nutritional Sciences	\$	22,214
Dietetics and Human Nutrition	\$	18,208
Early Childhood, Special Education and Counselor Education	\$	16,487
Earth and Environmental Sciences	\$	19,525
Education Curriculum and Instruction	\$	17,471
Educational Leadership Studies	\$	19,604
Educational Policy Studies and Evaluation	\$	18,821
Educational, School and Counseling Psychology	\$	18,612
Electrical and Computer Engineering	\$	21,540
English	\$	17,544
Entomology	\$	22,491
Faculty Advancement	\$	19,604
Family Sciences	\$	17,159
Financial Wellness	\$	19,604
Fine Arts – Music	\$	14,195
Fiscal Affairs	\$	19,604
Forestry and Natural Resources	\$	20,841

Gender and Women's Studies	\$	19,322
Geography	\$	18,309
Health and Clinical Sciences	\$	19,636
Hispanic Studies	\$	19,013
Historic Preservation	\$	14,047
History – TA/RA	\$	17,390
History – Graduate Assistant	\$	19,604
Horticulture	\$	20,059
Innovation and Population Health Center	\$	16,002
Institute for Biomedical Informatics	\$	19,604
Institute for Sustainable Manufacturing	\$	21,122
Institute of Research for Technology Development	\$	21,122
Interdisciplinary Human Development	\$	19,604
Internal Medicine and Div – Biomedical	\$	19,604
Kentucky Transportation Center	\$	20,023
Kinesiology – Health Promotion	\$	17,242
LGBTQ Resources	\$	19,604
Library Administration	\$	19,604
Linguistics Department	\$	17,535
Martin School of Public Administration	\$	19,986
Mathematics	\$	20,102
Mechanical Engineering	\$	20,446
Microbiology, Immunology and Molecular Genetics	\$	20,833
Mining Engineering	\$	19,853
Modern and Classical Languages, Literatures and Cultures	\$	18,814
Molecular and Cellular Biochemistry	\$	20,610
Nursing Instruction	\$	19,636
OISTL/Engineering Distance Learning	\$	21,122
Opioid/Substance Abuse RPA	\$	21,334
Pharmaceutical Sciences	\$	23,221
Philosophy	\$	17,714
Physical Therapy	\$	22,019
Physics and Astronomy – TA/RA	\$	20,788
Physics and Astronomy – Graduate Assistant	\$	19,604
Physiology	\$	20,910
Plant and Soil Sciences	\$	20,059
Plant and Soil Sciences – RCTF	\$	20,059
Plant Pathology	\$	20,240
Political Science	\$	17,952
Psychology	\$	18,417
Radiation Medicine	\$	19,604

Research and Graduate Education	\$	23,221
Residence Life	\$	19,604
Sanders-Brown Center on Aging	\$	19,604
School of Interiors: Planning/Strategy/Design	\$	11,783
School of Architecture	\$	14,047
School of Art and Visual Studies	\$	12,620
School of Human Environmental Sciences	\$	17,749
Sociology	\$	18,506
Spinal Cord and Brain Injury Research Center	\$	21,334
Statistics	\$	21,846
STEM Education	\$	17,471
Toxicology and Cancer Biology	\$	22,214
Transformative Learning – TA/RA	\$	19,604
Transformative Learning – Graduate Assistant	\$	19,604
UK IDEA	\$	19,671
Veterinary Science	\$	18,530
Writing, Rhetoric and Digital Studies	\$	17,544

### **Graduate Assistants Baseline Stipends – Fiscal Year 2025**

Baseline stipend amount comparisons for Graduate Assistants were more challenging due to differences in definitions across institutions for Graduate Assistants and Graduate Associates, as well as small sample sizes for Graduate Assistant/Associates relative to Teaching and Research Assistants. In addition, Graduate Assistants often work in non-academic units that may employ students from a wide range of disciplines.

Given these challenges, UK's Graduate Stipend and Benefits Committee elected to "roll up" across discipline and rank for comparisons to establish an overall baseline stipend amount of \$19,604. As previously noted, the committee will review the data annually to align with our submission to the Oklahoma State University Graduate Stipend Survey.