

Teaching Assistants and Research Assistants Baseline Stipends – Fiscal Year 2024

UK's Graduate Stipend and Benefits Committee has established baseline graduate stipends for each discipline for the first time, following months of data analysis and collaboration with colleges and leadership across campus.

Requiring baseline stipends across campus ensures that every teaching assistant, research assistant and graduate assistant receives competitive compensation, along with their tuition scholarships.

The majority of discipline specific stipends at UK for the 2022-23 academic year were already at or above the average of national benchmark institutions, based on the most recent data. However, stipends below the new baseline amounts must be at or above their respective baseline by **Jan. 1, 2024**.

Students will learn about any changes to their stipends from their hiring department.

UK's Graduate Stipend and Benefits Committee will reevaluate baseline stipends annually, using national standardized benchmark data from the Oklahoma State University Graduate Stipend Survey.

CIP Code Description	Baseline Stipend Amount*
Agricultural economics	\$ 18,167
Animal sciences, general	\$ 16,845
Agronomy and crop science	\$ 20,651
Horticultural science	\$ 23,203
Forestry	\$ 20,344
Architecture	\$ 12,770
Area studies	\$ 15,002
African-American/black studies	\$ 15,933
Women's studies	\$ 19,322
Communication, journalism, and related programs	\$ 16,104
Journalism	\$ 15,522
Computer and information sciences, general	\$ 18,042
Education	\$ 16,620
Curriculum and instruction	\$ 16,044
Educational assessment, evaluation, and research	\$ 17,110
Special education and teaching, general	\$ 16,487
Engineering	\$ 19,671
Agricultural engineering	\$ 17,103
Bioengineering and biomedical engineering	\$ 21,018
Chemical engineering	\$ 21,891

Civil engineering	\$ 18,566
Civil engineering, general	\$ 18,638
Electrical and electronics engineering	\$ 19,642
Mechanical engineering	\$ 19,105
Foreign languages, literatures, and linguistics	\$ 17,357
Linguistic, comparative, and related language studies and services	\$ 16,373
Spanish language and literature	\$ 17,362
Family and consumer sciences/human sciences, general	\$ 16,760
Foods, nutrition, and wellness studies, general	\$ 16,553
Human development, family studies, and related services	\$ 17,159
Apparel and textiles, general	\$ 14,780
English language and literature, general	\$ 16,836
Library science	\$ 12,973
Biology/biological sciences, general	\$ 19,803
Biomedical sciences, general	\$ 19,686
Biochemistry	\$ 18,736
Plant pathology/phytopathology	\$ 20,240
Cell/cellular biology and anatomical sciences	\$ 22,772
Microbiological sciences and immunology	\$ 20,524
Entomology	\$ 20,446
Physiology, pathology and related sciences	\$ 20,142
Pharmacology and toxicology	\$ 22,214
Epidemiology	\$ 19,555
Mathematics, general	\$ 19,387
Statistics, general	\$ 21,231
Multi/interdisciplinary studies	\$ 21,334
Sports, kinesiology, and physical education/fitness	\$ 17,242
Philosophy	\$ 16,996
Chemistry, general	\$ 20,646
Geology/earth science, general	\$ 18,395
Physics, general	\$ 19,280

Psychology	\$ 17,736
Public administration	\$ 19,073
Social work	\$ 18,721
Anthropology, general	\$ 16,197
Geography	\$ 18,309
Political science and government, general	\$ 17,448
Sociology, general	\$ 17,431
Visual and performing arts	\$ 14,540
Design and applied arts	\$ 10,939
Fine/studio arts, general	\$ 11,473
Music, general	\$ 14,195
Health professions and related programs	\$ 19,636
Audiology/audiologist and speech-language pathology/pathologist	\$ 13,921
Medicine	\$ 26,082
Pharmacy, pharmaceutical sciences, and administration	\$ 23,221
Public health	\$ 17,763
Public health, general	\$ 15,270
Rehabilitation and therapeutic professions	\$ 20,017
Business, management, marketing, and related support services	\$ 17,194
History, general	\$ 15,906

*Baseline stipend amounts for Teaching and Research Assistants were determined based on 9- or 10- month stipend averages to align with instructions related to Oklahoma State University Graduate Stipend Survey and input from peer institutions in order to provide the best benchmark comparisons possible. The methodology was established by the UK's Graduate Stipend and Benefits Committee and will be reviewed annually to coincide with UK's submission to the Oklahoma State University Graduate Stipend Survey.

Graduate Assistants Baseline Stipends – Fiscal Year 2024

Baseline stipend amount comparisons for Graduate Assistants were more challenging due to differences in definitions across institutions for Graduate Assistants and Graduate Associates, as well as small sample sizes for Graduate Assistant/Associates relative to Teaching and Research Assistants. In addition, Graduate Assistants often work in non-academic units that may employ students from a wide range of disciplines.

Given these challenges UK's Graduate Stipend and Benefits Committee elected to "roll up" across discipline and rank for comparisons and to establish an overall baseline stipend amount of **\$18,124**. As previously noted, the committee will review the data annually to align with our submission to the Oklahoma State University Graduate Stipend Survey.