

Teaching Assistants and Research Assistants Baseline Stipends – Fiscal Year 2027

A team from UK's Office for Student Success and IRADS has updated baseline graduate stipends for fiscal year 2027 for each discipline, following months of data analysis and collaboration with colleges and leadership across campus.

Requiring baseline stipends across campus ensures that every teaching assistant, research assistant and graduate assistant receives competitive compensation, along with their tuition scholarships and health insurance.

Students will learn about any changes to their stipends from their hiring department.

The baseline stipend amounts for Teaching and Research Assistants, who typically work on a part-time (20-hour-per-week) appointment, were determined based on 9- or 10-month stipend averages to align with instructions related to the Oklahoma State University Graduate Stipend Survey and input from peer institutions in order to provide the best benchmark comparisons possible. In addition to listing the baseline stipend amounts based on the OSU benchmarking criteria, we have also listed the equivalent stipend amounts for departments using 20 out of 26 bi-weekly pay period appointments and annual appointments. Please note that colleges and departments can vary in the duration of Teaching and Research Assistant appointments, which may result in some differences from the values outlined below.

To minimize the financial impact of rapid increases, no baseline was raised by more than 10% during the calculation process. However, after calculation, each baseline stipend was rounded to the next \$1,000 to promote usability and transparency. New for this year, all stipends were raised to a minimum of \$22,000. As a result, many stipends increased by more than 10% year over year.

The methodology was originally established by the former Graduate Stipend and Benefits Committee and is now reviewed annually by the Office for Student Success, IRADS and other units to coincide with UK's submission to the Oklahoma State University Graduate Stipend Survey.

**Based on 20 out of 26 bi-weekly pay period appointment (Annual Amount X 0.769).*

***Based on OSU Benchmarking criteria (Annual Amount X 0.818).*

****Based on 26 out of 26 bi-weekly pay period appointment (Annual Amount).*

Department	20/26 Bi-Weekly Pay Period	Baseline	26/26 Bi-Weekly Pay Period (Annual)
	Amount*	Stipend Amount**	Amount***
Agricultural Economics	\$20,682	\$22,000	\$26,895
Animal and Food Sciences	\$22,562	\$24,000	\$29,340
Biosystems and Agricultural Engineering	\$22,562	\$24,000	\$29,340
Community and Leadership Development	\$20,682	\$22,000	\$26,895
Entomology	\$22,562	\$24,000	\$29,340
Family Sciences	\$20,682	\$22,000	\$26,895
Food Connection	\$21,622	\$23,000	\$28,117
Forestry and Natural Resources	\$24,443	\$26,000	\$31,785

Horticulture	\$24,443	\$26,000	\$31,785
Plant Pathology	\$24,443	\$26,000	\$31,785
Plant and Soil Sciences	\$24,443	\$26,000	\$31,785
Retailing and Tourism Management	\$20,682	\$22,000	\$26,895
Veterinary Science	\$22,562	\$24,000	\$29,340
Anthropology	\$20,682	\$22,000	\$26,895
Appalachian Center	\$20,682	\$22,000	\$26,895
Biology	\$23,502	\$25,000	\$30,562
Chemistry	\$23,502	\$25,000	\$30,562
College of Arts and Sciences	\$20,682	\$22,000	\$26,895
Earth and Environmental Sciences	\$21,622	\$23,000	\$28,117
English	\$20,682	\$22,000	\$26,895
Gender and Women's Studies	\$20,682	\$22,000	\$26,895
Geography	\$20,682	\$22,000	\$26,895
Hispanic Studies	\$21,622	\$23,000	\$28,117
History	\$20,682	\$22,000	\$26,895
Linguistics Department	\$20,682	\$22,000	\$26,895
Mathematics	\$22,562	\$24,000	\$29,340
Modern and Classical Languages, Literature and Cultures	\$22,562	\$24,000	\$29,340
Philosophy	\$20,682	\$22,000	\$26,895
Physics and Astronomy	\$24,443	\$26,000	\$31,785
Political Science	\$20,682	\$22,000	\$26,895
Psychology	\$20,682	\$22,000	\$26,895
Sociology	\$21,622	\$23,000	\$28,117
Statistics	\$24,443	\$26,000	\$31,785
Writing, Rhetoric and Digital Studies	\$20,682	\$22,000	\$26,895
Accountancy	\$20,682	\$22,000	\$26,895
Finance and Quantitative Methods	\$22,562	\$24,000	\$29,340
Management	\$22,562	\$24,000	\$29,340
Marketing and Supply Chain	\$20,682	\$22,000	\$26,895
Economics	\$22,562	\$24,000	\$29,340
CIS Graduate Studies	\$20,682	\$22,000	\$26,895
Communication	\$20,682	\$22,000	\$26,895
Historic Preservation	\$20,682	\$22,000	\$26,895
School of Architecture	\$20,682	\$22,000	\$26,895
School of Interiors: Planning/Strategy/Design	\$20,682	\$22,000	\$26,895
Early Childhood, Special Education and Counselor Education	\$20,682	\$22,000	\$26,895
Education Curriculum and Instruction	\$20,682	\$22,000	\$26,895
Educational Leadership Studies	\$20,682	\$22,000	\$26,895
Educational Policy Studies and Evaluation	\$20,682	\$22,000	\$26,895
Educational, School and Counseling Psychology	\$20,682	\$22,000	\$26,895

Kinesiology Health Promotion	\$20,682	\$22,000	\$26,895
Office of Research	\$20,682	\$22,000	\$26,895
STEM Education	\$20,682	\$22,000	\$26,895
Biomedical Engineering	\$24,443	\$26,000	\$31,785
Chemical and Materials Engineering	\$24,443	\$26,000	\$31,785
Civil Engineering	\$23,502	\$25,000	\$30,562
Computer Science	\$23,502	\$25,000	\$30,562
Electrical and Computer Engineering	\$25,382	\$27,000	\$33,007
Institute for Sustainable Manufacturing	\$24,443	\$26,000	\$31,785
Institute of Research for Technology Development	\$24,443	\$26,000	\$31,785
Kentucky Transportation Center	\$23,502	\$25,000	\$30,562
Mechanical Engineering	\$23,502	\$25,000	\$30,562
Mining Engineering	\$23,502	\$25,000	\$30,562
OISTL/Engineering Distance Learning	\$24,443	\$26,000	\$31,785
UK IDEA	\$23,502	\$25,000	\$30,562
Music	\$20,682	\$22,000	\$26,895
School of Art and Visual Studies	\$20,682	\$22,000	\$26,895
Athletic Training and Clinical Nutrition	\$22,562	\$24,000	\$29,340
Communication Sciences and Disorders	\$20,682	\$22,000	\$26,895
Health and Clinical Sciences	\$22,562	\$24,000	\$29,340
Physical Therapy	\$21,622	\$23,000	\$28,117
Behavioral Science	\$23,502	\$25,000	\$30,562
Cancer Center - Core Support	\$22,562	\$24,000	\$29,340
Center for Health, Engagement and Transformation	\$28,203	\$30,000	\$36,675
Neuroscience	\$26,323	\$28,000	\$34,230
Internal Medicine - Biomedical Informatics	\$22,562	\$24,000	\$29,340
Microbiology, Immunology and Molecular Genetics	\$24,443	\$26,000	\$31,785
Molecular and Cellular Biochemistry	\$23,502	\$25,000	\$30,562
Office of Biomedical Education	\$25,382	\$27,000	\$33,007
Otolaryngology	\$22,562	\$24,000	\$29,340
Pharmacology and Nutritional Sciences	\$22,562	\$24,000	\$29,340
Physiology	\$25,382	\$27,000	\$33,007
Radiation Medicine	\$22,562	\$24,000	\$29,340
Spinal Cord and Brain Injury Research Center	\$25,382	\$27,000	\$33,007
Toxicology and Cancer Biology	\$23,502	\$25,000	\$30,562
Nursing Instruction	\$20,682	\$22,000	\$26,895
Pharmaceutical Sciences	\$27,263	\$29,000	\$35,452
Research and Graduate Education	\$24,443	\$26,000	\$31,785
Biostatistics	\$20,682	\$22,000	\$26,895
Epidemiology and Environmental Health	\$23,502	\$25,000	\$30,562
College of Social Work	\$20,682	\$22,000	\$26,895

Martin School of Public Administration	\$23,502	\$25,000	\$30,562
Transformative Learning	\$22,562	\$24,000	\$29,340
Faculty Advancement	\$22,562	\$24,000	\$29,340
Center for Applied Energy Research	\$24,443	\$26,000	\$31,785
Institute for Biomedical Informatics	\$22,562	\$24,000	\$29,340
Library Administration	\$22,562	\$24,000	\$29,340

Graduate Assistants Baseline Stipends – Fiscal Year 2027

Baseline stipend amount comparisons for Graduate Assistants were more challenging due to differences in definitions across institutions for Graduate Assistants and Graduate Associates, as well as small sample sizes for Graduate Assistant/Associates relative to Teaching and Research Assistants. In addition, Graduate Assistants often work in non-academic units that may employ students from a wide range of disciplines.

Given these challenges, UK's Office for Student Success and IRADS elected to "roll up" across discipline and rank for comparisons to establish an overall baseline stipend amount of \$24,000. The equivalent 20/26 Bi-Weekly Pay Period Amount* is \$22,562 and 26/26 Bi-Weekly Pay Period (Annual) Amount*** is \$29,340.